

**The Endowment Committee** of the diocese gathers regularly to further efforts of congregations to strengthen their financial futures. Funds are not an end in and of themselves, but rather make possible the mission of the Church.

*What is the mission God is call your congregation to do?* Do you have people in your congregation that can partner with the Endowment Committee to help grown the congregation's endowment?

*Get the story / Tell the story* Have conversations with members of your congregation about how the current endowments came to be. It might take some research, but imagine the stories that you'll hear along the way.

*Remember the benevolent giver* Honor those that have given to begin and endowment fund or increase it.

*Are your endowments meeting their growth potential?* Determine whether funds held by the congregation are placed in the most positive growth institution. Certificates of Deposit and savings accounts no longer yield growth. Consider consolidating funds not being used for church operations and placing them in the congregation's endowment fund for a greater opportunity for growth.

*Shout the good news!* The vestry can inform the congregation about endowments, their growth and their use to further God's mission for the congregation. Financial reporting can be enhanced to include endowments so they are not 'out of sight and out of mind.'

*Education, education, education!* The best way to get people on board to supporting the mission by way of the programs of a congregation is through education. Engage with the Endowment Committee's upcoming learning opportunities to support your congregation.