

Episcopal Diocese of Northern Michigan
Annual Reports
for the 125th Annual Diocesan Convention

Becoming Beloved Community

Becoming Beloved Community as defined by The Episcopal Church: As the Episcopal branch of the Jesus Movement, we dream and work to foster Beloved Communities where all people may experience dignity and abundant life and see themselves and others as beloved children of God. The Becoming Beloved Community Vision Document and accompanying resources help us to understand and take up the long-term commitments necessary to form loving, liberating and life-giving relationships with each other. Together, we are growing as reconcilers, justice-makers, and healers in the name of Christ.

The Becoming Beloved Community (BBC) Team of the Diocese of Northern Michigan was born in April of 2019 when a group of folks attended a BBC workshop and gathering in The Diocese of Ohio. This gathering inspired many of the attendants to journey together in the important work of dismantling systematic racism in our church and communities. We learned at this Province V event that efforts are going on all around the church and the province and were eager to share the work in our diocese and hear from other people. Our team explained our local context and shared that the five Indigenous Nations in our diocese will continue to be the priority of our team. The members of the team are, Marna Franson, Arlene Gordanier, Deb and Bud Nedeau, Rick Stanitis, Kathy Vanden Boogaard, and Pamella Vincent-Jenkins.

The Diocese of Northern Michigan, in partnership with the Great Lakes Peace Center, was the recipient of an Impact grant to continue expanding our Becoming Beloved Community efforts. There were three main components of the grant, most of which needed to be adjusted due to the global pandemic, and are as follows:

- 1) Providing an honorarium for a Native American Elder to act as an advisor to our Becoming Beloved Community Committee, Justice and Peace Committee as well as our Diocesan and Church leaders. She/he will hold the Native American spiritual thread in all that we do when building bridges with our Indigenous neighbors. He/she will assist us in connecting with the five Indigenous Nations in our Diocese, assist us in better understanding their culture and traditions and be the source of authentic knowledge of the ceremonies and old practices so that we may avoid unintended harm. This will ensure that we practice a supportive role.

Summary: Job description has been written in consultation with Indigenous elders to be used as a guide for discussions with the 5 Tribal Cultural Directors/Tribal Chairs for recruitment. Ideally, these discussions would best be done in person but we may need to look at other ways

to meet depending on how the pandemic affects things over the summer months. We originally were referring to this position as the Resident Elder, but have decided to change the title to Knowledge Keeper instead.

2) Hosting six Co-Human Harmony Workshops for the personal development of church members and leaders to acquire the skills necessary to improve communication, reduce tensions and deal with potential prejudices as we continue building relationships with our five Indigenous Nations and their off-reservation families.

Summary: This workshop was converted to an online format, which included professional fees to revise the presentation slides and convert to an online workshop, honorariums for story sharers, and the purchase of updated books for participants.

3) Developing a Summer Youth Peace Camp. It is essential to involve youth in this long-term process by developing a Peace Camp where youth will learn skills to approach their problems peacefully and create their own solutions to the injustices they see in the world.

Summary: Peace Center staff worked with Alex Ruuska, Applied Sociocultural Anthropologist, specializing in North American Indigenous cultures, to develop a curriculum that incorporates the 7 Grandfather Teachings for middle school and high school youth. "Creating Peace, Building Community" curriculum for middle school and high school youth was purchased for the development of short-term workshops, confirmation classes etc. that will be extended to the creation of Peace Clubs in the future. A variety of children's books were purchased using the list of books recommended in the Peace Camp workshop at the Province V Big Provincial Gathering, and toolkits were created for use with pre-K/early elementary youth for story hours, VBS, etc.

The funds received from this Becoming Beloved Community Impact grant have also allowed us to continue our commitment to the work of the United Thank Offering grant project that began in 2018 and included telling the truth about the Doctrine of Christian Discovery, the history of genocide/erasure, completing a traveling exhibit that tells the truth about our history, the church's involvement in the harm done to Indigenous peoples and a formal apology by Bishop Rayford Ray. We also will continue to support the efforts of the Indigenous Nations in the Upper Peninsula to protect the earth by showing up for events like Water Protector gatherings and making our voices heard with our state and local legislators because we now understand that settler colonialism is environmental injustice and recognize that Indigenous issues are always about the land and need to be included in our efforts towards social justice.

Funds from this application have amplified our relationships, insights, opportunities and strategies for repairing the breach with our Indigenous neighbors. For example, Trinity Church in Gladstone has come together with people from the Hannahville Indian Community to plan a

dedication of a Peace Pole at their church which includes Ojibwe as one of the languages inscribed on the peace pole. The Diocese and The Great Lakes Peace Center have also supported a daylong event in the Upper Peninsula sponsored by the Native Justice Coalition to raise awareness and provide healing around the issue of Missing and Murdered Indigenous Women, Girls, and 2 Spirit (MMIWG2S).

*Faithfully submitted,
Kathy Vanden Boogaard and Rick Stanitis*

Canterbury House (Episcopal Assoc. for College Work)

The ministry of Canterbury House has changed in the past 20 months like most things in the church and our society. What has not changed is the commitment to supporting students, faculty, staff and their families at Michigan Tech. This report will share some of the ways Canterbury continues ministry and adapts as time goes on. Engagement with our community changes as needed. Our students appreciate safe relevant visits both in person and virtual as conditions dictate.

The semester is in full swing and Canterbury is open for conversation, companionship and English as a Second Language (ESL) tutoring. The house is open with regular posted hours and one focus is on the ministry of presence. We are fortunate to have three of the student workers from last year join us again this semester along with a volunteer hospitality minister to help create a friendly safe environment for students.

The groceries to go food pantry program has served approximately 70 different members of the university community Since January 2021. Some individuals received several different orders. All people were very appreciative of this safe way to assist them in caring for themselves.

This summer has also been a time of change all around the neighborhood. An extensive road and infrastructure project have been underway for quite some time and the results are fantastic. Improved highway layout will make pedestrian crossings safer and watermain improvements will keep pipes flowing during the long cold winters.

Leadership and direction from the board is appropriate, sensible and thoughtful with monthly meetings via zoom. This past spring the board worked with a leadership coach to set goals and take part in development exercises. These goals define tasks and projects that the board is working on. The new vice president for diversity and inclusion at Michigan Tech was invited to join the board for a conversation. Dr. Wayne Gersie was excited to meet the board and discuss ways Canterbury House can assist in making campus more welcoming and inclusive. The

members of the board are, Bishop Rayford Ray, Brad Baltensperger (president), Pat Joyce, Miguel Levy, Mayra Morgan, Valeri Peyser, Ellen Seidel, Dianne and Nancy Sprague and Matt Walters.

We would love to hear from you if you have a favorite memory of our Canterbury House or of another campus ministry. We would also love to keep in touch with you by placing you in our database and keeping you up dated of our activities here at Michigan Tech in Houghton. Please feel free to send your information to chouse@mtu.edu or 1405 E. Houghton Ave. Houghton, MI 49931.

Faithfully submitted, Rick Stanitis

Commission on Ministry

Members of the Commission of Ministry this previous year included: Carol Bell, Lydia Kelsey Bucklin, David Carlisle, Bradley Pickens, Wyndeth Davis, Hilary Galey, Gin Mannisto, Jim Martindale, Mary Miron, Robert Railey, and Suzanne Ray. Rayford Ray also participates in his role as bishop, attending each meeting.

This year, the focus of the work of the Commission on Ministry was to recommit to mutual ministry, focusing particularly in the areas of community discernment and theological education. April Stace was appointed Director of Theological Education for All. April also works at General Theological Seminary as Director of Contextual and Competency-Based Learning.

A number of postulants were received into the process, with 3 ordinations and the commissioning of an expanded Ministry Support Team in Iron Mountain.

With three new full time missionaries in place and the continued work of three part time missionaries, churches received ongoing care and support in discerning their future ministry and vision for their local communities. New models of ministry continue to be embraced and explored, with UP Wild, Breaking Bread, Spirit Group, and most recently the Grace/Cognition Brewing partnership in Ishpeming.

Visitors weekend was postponed in fall 2020 and 2021 due to the Covid-19 Pandemic. There is a rescheduled visitors weekend scheduled for May 2022 with the Dioceses of Navajoland and Alaska. The Commission on Ministry continues to receive requests from other dioceses to learn about our ecclesiology and specifically models of discernment and formation for ministry.

Submitted by: Lydia Kelsey Bucklin

Diocesan Council

Since the last in-person Diocesan Convention in 2019, Diocesan Council (“Council”) continued to faithfully execute their ministry of fiduciary oversight and strategic planning.

Using the *Taking the Pulse* data collected by Lydia Bucklin and Brother Thomas, Council and other leadership met in December 2019 and affirmed what was gleaned through the process. Resoundingly, our congregations asked for more support and by October of 2020, three new missionaries were called.

In February of 2020, Council made the decision to centralize the business function (namely payroll) for missionaries working with congregations. Over recent years, it was becoming more difficult for regions to find volunteers to act as treasurers. Council recognized shifting all bookkeeping functions (relating to personnel) to the oversight of the diocesan bookkeeper, would be most efficient and would take the burden off individuals. A distinctly separate fund was established to receive monies from congregations and diocesan budget to go towards missionaries and other personnel that are supporting the congregations. The fund is called the U.P. Episcopal Mission Fund, from which expenses traditionally paid for by the districts (regions) are paid. Council instituted this shift effective April 1, 2020.

During the Covid-19 pandemic, Council met regularly via Zoom, and along with the bishop reviewed safety protocol, building use (and/or closure) guidelines, as determined by the Bishops of Michigan.

In October of 2020, it was not safe to gather for the 125th Diocesan Convention. Council members discussed the pros and cons of attempting an on-line convention which would include elections and the adoption of a budget for 2021. It was not felt at that time diocesan leadership had the technical skillset or experience to hold a regular business meeting over zoom. Instead, a “Diocesan Gathering” was held which included book discussion with Jake Owensby, stories, music, worship, and introductions from our newest missionaries. Folks in elected positions were asked to stay on an additional year until elections could be held, and a budget for 2021 was adopted by Council.

In February of 2021, Council and other leadership met again, with Brother Thomas facilitating discussion. The visioning work was to consider the work of *Taking the Pulse* and the expansion of our team of missions and determine the missional focus of this diocese. This discussion and a subsequent one affirmed a widely held desire for people to be connected with one another; to become proficient of telling our stories, especially those of Mutual Ministry; and to be innovatively engaged with the wider community and the world.

In April of 2021 Council members welcomed Kathy Binoniemi as the new Missioner for Finance and Support. And in the summer of 2021 the auditing firm of Makela, Toutant, Hill, Nardi & Katona were engaged for the annual audit.

Living in these extraordinary times did not stop Diocesan Council from its regular duties of receiving monthly financial reports and regular updates from the many corners of the diocese, including from the Standing Committee, the Commission on Ministry, and the Justice and Peace Committee.

The 125th Diocesan Convention will indeed take place on-line this year. We have learned about what it takes to gather people via zoom—what works and what doesn't. Would members like to meet in person? Yes. But not until it is safe.

Diocesan Council members: Katie Bergsma-Chipman, Wendy Davis (ex officio), Arlene Gordanier (ex officio), Dick Graybill (ex officio), Kim Moote, Nancy Olexick, Rick Stanitis, Mary Sullivan (left council during this period: Shane Spellmeyer & Phyllis DeWitt).

*Respectfully submitted,
Jane Cislucis*

Great Lakes Peace Center



Peace Center Mission and Vision

Our mission is Building Peace, Celebrating Diversity.

Our vision is to offer a variety of services that will shift human understanding toward empathy, compassion and connection in order to facilitate personal growth. We believe this will create a ripple effect resulting in greater peace and well-being for individuals, families, communities and our world. In recognition of the pain that racial discrimination can create, we founded the Peace Center.

Partnership with the Diocese

In our partnership with the Diocese we became members of the Justice and Peace Committee as well as the Becoming Beloved Community team, along with Marna Franzen, Arlene Gordanier, Rick Stanitis and Pamela Vincent Jenkins.

We have also helped to write and implement grants to help support the work of social justice and racial reconciliation.

In 2018, the Diocese received a United Thank Offering grant focused on:

- Providing a clear understanding of the Doctrine of Discovery
- Listening and Learning Sessions with Native American Communities
- Developing a traveling exhibit which will be a truth telling effort identifying the real history of the treatment of the Anishinaabe people from the time European settlers came to the UP (including how the Doctrine of Christian Discovery influenced this) up to

the present day attempts at erasure of their culture and way of life. This will also include a formal apology from Bishop Ray on the harm done by the Church.

- This project has now expanded into a collaborative effort with Native American students and faculty at Northern Michigan University, working through and with the Beaumier U.P. Heritage Center, the Center for Native American Studies, and the Native American Student Association.
- The exhibit will be on display at the Beaumier Center from Oct. 9, 2021-April 9, 2022. After that it will be converted into the traveling exhibit to be used for educational and truth telling purposes throughout the UP.

In 2019, the Diocese received a Becoming Beloved Community grant focused on:

- Developing Peace Camp Curriculum and Design
- Adding a Knowledge Keeper position to the Diocesan leadership team
- Continuing to offer “Our Shared Humanity” workshops

These grants funds have amplified our relationships, insights, opportunities and strategies for repairing the breach with our Indigenous neighbors. For example, Trinity Church in Gladstone has come together with people from the Hannahville Indian Community to plan a dedication of a Peace Pole at their church which includes Ojibwe as one of the languages inscribed on the Peace Pole. The Diocese and The Great Lakes Peace Center have also supported a day long event in the Upper Peninsula sponsored by the Native Justice Coalition to raise awareness and provide healing around the issue of Missing and Murdered Indigenous Women, Girls, and 2 Spirit (MMIWG2S).

We continue to support the efforts of the Indigenous Nations in the Upper Peninsula to protect the earth by showing up for events like Water Protector gatherings such as The Red Road to DC Totem Pole Journey on July 27, 2021 in Mackinaw City and the Bring Our Children Home Remembrance and Healing Walk on Sept. 30, 2021 in Watersmeet. We also will continue to make our voices heard with our state and local legislators because we now understand that settler colonialism is environmental injustice and recognize that Indigenous issues are always about the land and need to be included in our efforts towards social justice.

Future Plans

- Peace Clubs for young children (ages 4-12) that are story hours to teach tolerance
- Peace Clubs across the UP for elementary, middle and high school students
- Regularly scheduled interfaith and community-wide dialogue sessions
- Participate in earth care initiatives led by Indigenous communities and supported by churches and the general public
- Continue truth telling and bridge building activities and events such as Peace and Popcorn (movies with discussion), Peace and Pondering (bookclub), Justice Singers, “How To Support First Nations People” and other workshops
- Expand our team to include more Indigenous members in order to facilitate more educational and cultural opportunities/workshops/events.

While we are a small grassroots organization, we know that every one of us can make a positive impact in our world! We just need to decide what actions we want to make and do them.

Brad & Deb Nedeau and Kathy Vanden Boogaard
8116 Hwy US 2, Rapid River, MI 49878 / email: info@greatlakespeacecenter.com
website: www.greatlakespeacecenter.com

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”- Margaret Mead

We're so grateful to be a part of this important work walking the way of love!
Brad & Deb Nedeau and Kathy Vanden Boogaard

Justice & Peace

“Jesus moves towards mercy, non-violence, inclusivity...[and] the outsider” as part of expanding the boundaries of Love. It’s a challenging opportunity. If we haven’t gone through the work of living, dying, and rising, expansion is more than a challenging opportunity but a highly improbable outcome. We can’t fake this sort of Love. We can’t book learn it. We have to expose ourselves to community and be willing to allow it. That takes trust and courage.” Richard Rohr

The Justice and Peace Committee has exposed itself to this sort of Love. A movement towards mercy, non-violence, inclusivity...and the outsider as part of the boundaries of Love. It does take trust, courage and a willingness to become such a community. The Justice and Peace Committee has worked hard to stretch the limits of love with our work of Beloved Community, Feeding American-West, Line 5, Clean Energy, and building a relationship with our Anishinabek siblings by showing up at events such as a rally in support of “Water is Life” rallies at the Straits of Mackinaw, or showing up at Watersmeet where a day boarding school was located reminding us of boarding schools and the survivors and families who continue to experience trauma. The diocese continues to stretch and widen the boundaries of love by supporting and the call for a Truth Commission as it relates to boarding schools and the atrocities and genocide committed to the indigenous communities in Michigan and beyond our state.

The Great Lakes Peace Center has been instrumental in helping us build relationships and bring about ongoing healing and reconciliation on a number of fronts. We could not have done this work without their support and guidance. Our partnerships with the Native Justice Coalition, NMU Native Studies program and their work around Decolonizing, as well as the work in building relationships with the Pottawattamie community in Hannahville as we dedicate a “Peace Pole” and Labyrinth at Trinity Church, Gladstone could not have happened without the Great Lakes Peace Center’s encouragement and involvement in healing and reconciliation.

As a diocese we have also been involved in a fund raiser with Indigi-Aid that support various projects (cisterns for water, etc) with indigenous communities connected within the Episcopal Church. We also have been in talks about our way of life as a mutual ministry diocese with indigenous Episcopal dioceses such as Navaholand and Alaska.

Our work with Feeding American-West has brought in over 100,000 dollars to feed those who fall through the cracks here in the Upper Peninsula. We now partner with Upper Peninsula Health Care Solutions in providing volunteers once a month in the Marquette area.

We also participate in Michigan Interfaith Power and Light in their work around advocacy action ie Poor People's Campaign, Climate Change and promoting Clean Energy.

Our work continues as this report only touches a part of the ongoing work of justice and peace in the Upper Peninsula by the Episcopal Church. We have many local church communities doing work also with food pantries, supporting refugees, United Thank Offering, Episcopal Migration Ministries, The Episcopal Public Policy Network, Environmental Groups as the work done through UP Wildchurch.

A thank you goes to the diocese and our commitment to "following Jesus" and his ministry of love.

Rayford Ray

Standing Committee -

November 2019 ---October 2020

Members of the Standing Committee: Lara Bender, (L) Kathy Binoniemi(L), Arlene Gordanier(L), Susan Harries(O), Gwen Hetler(O), Charles Mineau(O), Norm Satterly(O).
Secretary Kathy Binoniemi. President Arlene Gordanier

Consent Action for the election of bishops in the Episcopal Church 2019

Diocese of Montana, Bishop Diocesan, Martha Stebbins
Diocese of Taiwan Bishop Diocesan, Lennon Yuan Rung Chang
Diocese of Southern Virginia Bishop Diocesan, Susan Haynes.

2020/2021

Diocese of Wyoming, Bishop Diocesan, Paul Gordon Chandler
Diocese of Chicago, Bishop Diocesan, Paula Clark
Diocese of Oregon, Bishop Diocesan, Diane Akiyama

Affirmed the Action of the Commission on Ministry, and Bishop for the ordination to transitional Diaconate Maureen Martin. Nashotah House Seminary, Holy Innocents Little Lake,

and affirmed the action of COM and Bishop for the ordination of Maureen Martin to the order of priest.

Affirmed the action of Commission on Ministry and Bishop to ordain Nancy Olexick, Trinity Church, Gladstone, to the order of transitional deacon, and affirmed the action of Commission on Ministry and Bishop to ordain Nancy Olexick to the order of priest.

Affirmed the action of Commission on Ministry and Bishop to ordain April Stace, Director of Education for all Diocese of Northern Michigan, and Brad Pickens, Missioner, Diocese of Northern Michigan, to the order of transitional deacon.

Participated with the Commission on Ministry, Bishop, and April Stace, Brad Pickens for Affirmation Weekend done online. Standing Committee, Commission on Ministry and Bishop Affirmed and signed the necessary certificates.

Nancy Olexick, April Stace, Brad Pickens, and Maureen Martin have successfully completed the Safeguarding God's Children/People, Boundary guides. They also completed the training regarding the Doctrine of Discovery.

Celebrated with Trinity Church, Houghton in the Ordination to Priesthood of Shane Spellmeyer.

Concurred with Trust Association on the Sale the buildings and lots at Grace Church, Ishpeming.

Supported the work of Search committees for missioners.

The Diocese welcomed Marna Franson as missioner to Marquette County (St Paul's, St John's, Holy Innocents, and Grace), Brad Pickens as missioner to St Mark's, Crystal Falls, Holy Trinity Iron Mt, and Grace, Menominee. David Carlisle, missioner to Church of the Transfiguration, Ironwood, St John's, Iron River, Christ Church, and Calumet. The Standing Committee had good conversation and welcoming with these Missioners.

The Standing Committee continues the work of oversight of the emerging new policies and curriculum for boundary training and Safe Church. The 79th General Convention created a body charged to create current and timely sample/template policies as well as Curriculum and ongoing study. The Church Pension Group is no longer correlating and producing this material.

During the Lock down time of the Covid Pandemic, the Standing Committee participated with other leadership within the diocese to create worship opportunities and to be aware and informed as to protocols and procedures. We were able to meet via zoom and do the work of the group.

The President of the Standing Committee attended diocesan council meetings and diocesan staff meetings.

Since an Annual Convention Gathering of the diocese was not able to be held, Lara Bender and Gwen Hetler agreed to continue service until the diocese could gather to hold an election. We are very thankful they were able to continue with the work of the Standing Committee as it helped to maintain continuity.

Respectfully Submitted
Kathy Binoniemi, Secretary
Arlene Gordanier, President

UP Wild Church

This report is an “Annual” and more, covering the entire life of UP Wild Church.

UP Wild had its beginnings in July 2019, this report attempts to demonstrate progress, growth, and change over the entire period of its existence. An informative and exciting journey thus far.

To begin, some statistical information will document an increasing and steady pattern of growth. UP Wild in-person gatherings from July 2019 through December 2020 reveal an average of nine participants. Already in 2021, through September 8, 2021 that number has increased to 16, Almost doubling the previous average. That figure was helped significantly by a special gathering of 55 participants on September 8, 2021.

On-line services are another important facet of UP Wild gatherings. Over the course of 27 on-line services there has been an average of 18 followers directly participating in the service. July 2020 UP Wild expanded our offering to Facebook and U-Tube. Viewings recorded for Facebook show an average of 121 and for U-tube an average of 81.

These numbers reflect, we believe, significantly increased direct participation and a much broader interest as shown by the internet numbers. The increase in numbers has resulted in more requests for specialized services to meet the needs of participants. These interactions bring the interest of followers closer to the spiritual service offered.

An important development has been the ever-increasing diversity of those being served. The target group initially was thought to be a young 20's group. While they continue to be important to the mission, the followers now represent all ages, including several retirees. This provides a balance of feedback, which seems beneficial. Age is not the only diverse factor. A variety of lay persons are represented. Some have a smattering of theological training, others with no formal church background other than having been church goers, either regular or sporadic. Some have determinedly made an effort to avoid traditional church services for reasons of their own. Also, worshipping with us on a regular basis are several active pastors.

Diversity in meeting sites is also a feature; from the wild forested and almost forgotten beautiful places to some of the more urban and “broken” places where nature is abused and lessons for change abound. These may include toxic rivers, abandoned mine sites, and other locations conducive to our collective healing. We are also creating more collaborations in our community with existing non-profits and groups within NMU.

Program diversity is an essential element in our planning. We offer monthly Nature Prayer Service in a public car, monthly wilderness walks at a revolving location, mobile prayer stations, online wilderness walks and events, and are in development of family programming from those within our community. From regularly scheduled prayer gatherings, to moonlight snowshoe hikes or silent strolls across deer trails to special Kids Gatherings. The programs for children are hugely popular for parents as well. They, the parents, both assist with the planning and carrying out of the service, but they often find these a source of parental support as well. Most every gathering has some on-line coverage, again reaching an even larger audience.

We are currently assisted by several core members in outreach efforts to engage individuals. These interactions allow us to better gauge the spiritual needs to be addressed and helps enlist individuals in the work of UP Wild Church.

Fundraising, at some level, is a continuing effort. In its simplest form, we have regularized the presence of a donation basket at every service. This is our version of the traditional collection plate. This is getting an increasingly better result. For certain special events, there is a requested registration fee, particularly when outside resources and materials are involved. On other occasions a "Donation" with a specific cost figure is suggested. We have the goal to be self-sustaining in order to be a long-term staple within our community. We know it is necessary to explore other major funding sources and doing this with the help of knowledgeable others.

At each service, we open the circle for people to share. Our annual report would be remiss not to share some of the noteworthy quotes from participants that reflect on UP Wild Church:

"As we were walking in our "alone time" I felt a drop of water fall on my forehead and I felt like I was anointed". "UP Wild created a sacred space very well." "This is utterly life giving". "I won't step a foot back in a regular church, but I absolutely love this." "This space that is created through your service has allowed me to tap into the calmness before and during the storm and let me know with a calm heart and deep breaths that I am where I need to be Thank you all – much love and appreciation."

In Summary, UP Wild Church is growing in several directions in an exciting manner. Developments to date all point to a growing need for this form of spiritual expression in our community. The pace has quickened and it's increasingly busier. We are excited about the future and for those whom God will put in our path to grow this mission.

Lanni Lantto

TRUST ASSOCIATION REPORT

For the Year Ended December 31, 2020

With Supplementary Information through June 30, 2021

2020 Year End Summary

For the year ending December 31, 2020, investments managed by Range Bank Trust & Wealth Management for the Trust Association showed a total return of **17.95%**. This rate of return is based on a weighted average calculation which takes into consideration the timing of all deposits, transfers and withdrawals. The return is also net of all fees. This return compares the benchmark return of 16.20%, which is made up of 80% S&P 500 and 20% Barclay's U.S. Aggregate Bond Index.

The year 2020 was a year like no other with a pandemic that initially put the market in a tail-spin, but then with the help of a lot of government stimulus, came roaring back. Year-end results noted positive returns in pretty much every investment segment from large-cap to small-cap to bonds.

Total assets under management at year end were \$19,217,886. This is an increase from \$17,212,122 one year ago. Disbursements from the Trust Association for the year 2020 totaled \$1,006,780 consisting of both diocesan draws and draws taken by congregations. The Trust Association currently uses a "growth oriented" asset allocation model, with a target of having 85% equities and 15% fixed income and cash. Fund diversification is accomplished using a variety of broadly based, low-cost exchange traded funds (ETF's) which include large-cap stocks, mid-cap stocks and small-cap stocks.

June 30, 2021 Interim Results

Year-to-date as of June 30, 2021, the portfolio was up **13.08%** net of fees. This compares with a benchmark of 11.21%. Again, all investment segments are showing nice increases as of mid-year.

As of June 30, 2021, assets under management now surpass \$20 million even with \$653,327 taken out in diocesan and congregational distributions.

The Range Bank investment portfolio as of June 30, 2021 consisted of the following:

Cash – Federated Money Market	\$ 357,928
SPDR S&P 500 Index	\$ 9,263,218
Vanguard Mega-Cap 300 Growth Index	\$ 3,048,663
iShares Core S&P Midcap 400	\$ 3,756,845
SPDR Select Tech Sector	\$ 869,127
iShares Russell 2000	\$ 1,272,086
iShares Barclays 1-3 Year Treasury Index	\$ 782,764
iShares Core U.S. Aggregate Bond	\$ 1,661,329

