

Vestry Minutes of St. Paul's Episcopal Church in Marquette, Michigan

Aug 5, 2021

This meeting was held using Zoom.

Present: Lynn Domina, Jan Edwards, Marna Franson, Sandra Jones, Kris Mowafy, and Janeen Rastall

Absent: Cathy Cole **Guests:** Linc Frazier

Administrator/Bookkeeper position - The Vestry agreed to offer Sierra Larson a raise of \$400/month at her current hours per week with the understanding that this will be in lieu of annual cost of living or wage adjustment to her salary. Linc Frazier said this would add an additional \$2,000 to our debt for 2021 and would be an additional \$5,200 in expenses in 2022. Sierra would work from 9 AM to 2 PM five days a week and receive a pension of 5% of her salary.

Painting of Exterior Patches – Linc recommended hiring a painter to cover the exterior patches. The painter will need to use a lift to reach all the patches. It will take 2 people and with the cost of paint, equipment and labor it will come to about \$5,000. The Vestry approved hiring the painter.